



Flat 0/1, 24 Willowbank Street, Glasgow, G3 6LZ  
Tel: 0141 353 0859 Email: [womensaid@hematgryffe.org.uk](mailto:womensaid@hematgryffe.org.uk)

22 April 2022

Dear Applicant

### **Women Support Worker (Refuge & Follow on)**

Please find enclosed an Application Pack for the post of Women's Support Worker (Refuge Follow on) . The pack consists of:

- Application Form
- Job Description
- Self-Declaration Form
- Equal Opportunities Monitoring Form
- HGWA Equality and Diversity Policy
- HGWA Annual Report

**Please note: Women only need apply (under Schedule 9 (Part 1) of the Equality Act 2010).**

Applications should be returned by email to [elaine.mclaughlin@hematgryffe.org.uk](mailto:elaine.mclaughlin@hematgryffe.org.uk) (preferred) or posted to **Private & Confidential FAO Recruitment, Flat 0/1, 24 Willowbank Street, Glasgow, G3 6LZ.**

Applications must be received by **Friday 20 May 2022 at 5pm.** No late applications will be accepted.

Please return the Equal Opportunities Monitoring Form in a separate email marked private and confidential. It will be saved anonymously and kept separately from your application form and will not be seen by any member of the selection panel.

You are welcome to return the Self Declaration Form to us by email. However, there is also the option to return it to us in a sealed envelope which would only be opened if you are offered and accept the role.

This post is subject to **Adult PVG Scheme check.** You will also be required to provide proof of your qualifications and right to work in the UK if you are offered a position.

Interviews will take place on **Monday 6 June 2022** at Flat 0/1, 24 Willowbank Street, Glasgow, G3 6LZ.

Due to funding restraints, we will only contact short listed applicants, therefore if you do not hear from us, please assume you have not been successful.

The shortlisting and selection process is an anonymous review, carried out by the interview panel, of each candidate's application form. The contents of each application form are scored against the post's Essential Requirements and Desirable Requirements which are stated in the Job Description.

Any discrepancies observed in the application form will also be noted for further exploration at interview. Additionally, requirements stated in the Job Description, such as specific qualifications, required registrations and length of experience will be scored.

Thank you for your interest in Hemat Gryffe Women's Aid. We look forward to receiving your completed application.

Yours faithfully  
Hemat Gryffe Womens Aid